



LifeStream

40

40<sup>th</sup> ANNIVERSARY ANNUAL REPORT





**Cover photo:**

Adam Graves Fine Art Photography  
Ned's Point Lighthouse – Mattapoisett, MA

**Inside Back Cover photo:**

Adam Graves Fine Art Photography  
“Morning Light” – Padanaram Harbor, South Dartmouth, MA

LifeStream’s 40th Anniversary Annual report is dedicated to the founding families who had the strength and determination to ensure quality care for their children and to the hundreds of LifeStream employees committed to their vision.

**LifeStream’s Founding Families:**

Gertrude and Carlton Burr

John and Barbara Breck

Richard and Margaret McNally

Dominic and Lydia Nicolaci

## Dear LifeStream Family, Friends and Supporters:



John Latawiec  
President / CEO

---

While LifeStream continued its path of steady and measured growth over the past year, 2016 was truly remarkable in that we also reached a milestone – our 40th anniversary.

In that span of time LifeStream has grown more than any of us could have ever imagined. Just 40 years ago, Harbor, Inc. (our original name) consisted of a handful of employees serving a small group of individuals at a single day program and one residence in New Bedford. Today, LifeStream is the leading provider of human services in southeastern Massachusetts, operating nearly 30 community-based residences and four day support programs throughout the region. We are currently the sixth largest employer in New Bedford, with more than 500 employees and an operating budget of \$24 million.

All that LifeStream has accomplished is due to the initial grassroots efforts of parents seeking better care and a better life for their adult children with disabilities – a mission that remains to this day.

For the past 28 years I have been fortunate to serve this organization alongside a talented group of dedicated employees and board members, all of whom share our goal to provide quality services and programs that promote personal dignity, foster independence, and help remove barriers for individuals and their families. I am eternally grateful for their passionate dedication and leadership.

On the pages of this commemorative 40th anniversary annual report, we take a look back at our humble beginnings; provide a summary of what we offer today; and profile a few of the individuals we serve and the employees who provide their care.

As always, many thanks for your continued support and participation in this wonderful journey.

Sincerely,

A handwritten signature in black ink that reads "John Latawiec".

John Latawiec  
President / CEO

## The McNallys

Rick and Margie McNally did not set out to be pioneers in the field of human services. But in their quest to create a better life for their daughter Meg who was born with developmental disabilities, that's exactly what happened.

When Meg McNally was no longer able to stay at Crystal Springs in Assonet after reaching the age of 22, Rick and Margie found themselves at a crossroads. Although the deinstitutionalization of state schools had led to the creation of community-based programs and residences, none of these options were yet available in southeastern Massachusetts.

Other parents of Crystal Springs graduates found themselves in a similar situation. So the McNallys, along with the Burrs, the Brecks and the Nicolacis, banded together to create Harbor, Inc., which would eventually become LifeStream.

After two years of planning, the first day program opened at Smith Street in New Bedford, serving 22 participants. In that same year, a residence was built on Maple Street in New Bedford for eight individuals. It was one of the first community-based residences in Massachusetts.

Over the next ten years, eleven more community-based residences were built to serve the growing needs of individuals and their families. Today, LifeStream operates nearly 30 residences and four day support programs throughout the region.

Rick and Margie emphasize that the creation of what would eventually become LifeStream could not have happened without the team effort of all the founding families, who generously donated their time and resources for many years. Rick also served as the Executive Director for five years before retiring in 1996.

Rick states that he's very proud of what the founding families were able to achieve 40 years ago. He's equally proud of what LifeStream is today.

"As parents, our primary concern was our children's welfare. Our mission was to create an environment where they could thrive and be treated with compassion and respect, and provide programs and services that were customized to individual needs. Despite LifeStream's growth, that mission is still intact. That is incredibly rewarding."

Our mission was to create an environment where our children could thrive and be treated with compassion and respect.

---

Rick and Margie McNally









## Milestones

### 1975

In response to class-action suits brought against five state-run schools, a U.S. District State judge orders the movement of thousands of residents to clean and safe community homes.

### 1976

The organization is incorporated on December 24th as Harbor, Inc. by parents with handicapped children. The original board spends two years planning the development of the first community-based services for adults with disabilities

in southeastern Massachusetts. The families behind the creation are Richard and Margaret McNally of Westport; Dominic and Lydia Nicolaci of Fairhaven; Gertrude and Carlton Burr of Mattapoisett; and John and Barbara Breck of Longmeadow.

### 1979

The first day program opens at 247 Smith Street in New Bedford with 22 participants. A residence opens in New Bedford for 8 individuals, one of the first community residences in Massachusetts. The residents come primarily from Dever State School in Taunton and Crystal Springs School in Assonet and serve children of the organization's founders.

### 1981

The Medicaid Home and Community Based Services Waiver is enacted, allowing the federal government to reimburse state costs for community services.

### 1982

The first Day Habilitation program opens in Ahusnet for individuals with clinical support needs.

New Bedford Harbor Services, Inc. is established as the operating company for contracts.





# 1987

The Massachusetts Department of Mental Retardation is established.

# 1992

Administration offices are relocated to 70 Mill Road, Acushnet.

# 1993

Massachusetts significantly expands the Home and Community-Based Waiver,

transitioning hundreds of people from community-based intermediate care facilities to more flexible home and community supports.

# 1996

Four new residences are opened to reduce the number of people living in existing homes.

# 1997

The Day Habilitation programs move to renovated space at 70 Mill Road.

New Bedford Harbor Services changes its name to LifeStream, Inc.

65 Williams Street in New Bedford is leased for administrative office space.

# 1998

LifeStream merges with Cognosco, Inc., a non-profit organization providing employment and training services for individuals on public assistance and becomes LifeStream's Employment & Training Division.

# 1999

LifeStream expands into Fall River and is awarded contracts for two group residences.





## 2000

The Commonwealth of Massachusetts is required to pay for the nearly 2,500 individuals living with families in the community and currently on the waiting list at the Department of Mental Retardation.

## 2001

Corporate offices combine and consolidate at leased space at 444 Myrtle Street, New Bedford.

## 2002

The first Fall River office is opened on North Main Street.

## 2003

LifeStream acquires all Massachusetts Department of Mental Retardation contracts from Fall River-based Adsum, including three group residences and Individual Supports services.

## 2004

A new day program is created in leased space at 13 Welby Road, New Bedford to serve an older population of individuals with disabilities.

## 2007

LifeStream purchases the building at 13 Welby Road.





## 2008

LifeStream is approved as an Adult Family Care provider.

Supported Employment moves to the ground floor of 444 Myrtle Street.

LifeStream purchases a former car dealership at 30 Beacon Street (adjacent to Myrtle Street) to create a new day program.

## 2011

LifeStream purchases 444 Myrtle Street and makes a final payment on 30 Beacon Street.

The Fall River office is moved to 1 Father Devalles Boulevard, Fall River.

## 2014

New home is purchased on Marion Road in Rochester to serve four men with Acquired Brain Injury.

A home currently used as a group residence in South Dartmouth is donated to LifeStream.

## 2015

An addition to the Beacon Street day support program is completed.

## 2016

70 Mill Road is purchased after 24 years of leasing the building.

The operating budget is increased to \$24 million, the largest in the history of the organization.

LifeStream's employment base grows to over 550 employees.

LifeStream celebrates its 40th anniversary.





What she's been able to achieve is a testament to her strength and sheer will.

Bonnie Mello, Chief Operating Officer

Ron has achieved the independence and freedom that we all aspire to.

Jennifer Cabral, Residential Manager

## Carol Leach

Born with cerebral palsy in 1934 at a time when there were few options for children with disabilities, Carol was placed at the Paul A. Dever State School in Taunton at the suggestion of a family priest. "There was no privacy at all," said Carol. "I was not happy there." Carol was one of the first residents to leave Dever as part of the deinstitutionalization movement in 1991, after which she moved to Fall River.

It was there that Carol met the love of her life, Al Leach, when both were working for a social service agency. Carol and Al married in 2000 and lived together until his death in 2004. "We never had one single argument in all our time together," she said.

Carol loves being with her three roommates at her residence in Westport. "I like making crafts, shopping and sitting outside in the sunshine. I like to keep busy!" She also enjoys her job at LifeStream's Welby Road office.

"Carol did not grow up with the advantages or resources that most of the individuals we serve have had," said LifeStream Chief Operating Officer Bonnie Mello. "She has lived independently, had a happy marriage and has a job. We have great admiration for her accomplishments."

## Ron Vital

Jennifer Cabral, a Residential Manager at LifeStream, refers to Ron Vital as "the man of the house." Ron shares his residence in Dartmouth with four females. "He always sits at the head of the table," she laughs.

Born with cerebral palsy, Ron grew up in Westport with a loving family. After his father passed away, both Ron and his mother moved to the Mariner Nursing Home in New Bedford. When his mother passed away, Ron moved to the Dartmouth residence and began attending the Mill Road Day Habilitation program.

"Ron is extremely bright," says Jennifer. "He has excellent communication skills and is very articulate. He's an avid reader, loves to paint and play chess on his iPad."

Ron's greatest passion is sports. He attends every Bay Sox baseball game in New Bedford as well as many team

sports at UMass Dartmouth. "Ron loves being involved in the community," Jennifer added. "Last year he greeted runners at the finish line at the MS Walk in Dartmouth and he also raised \$500 on his own for the cause."

According to Jennifer, Ron is also quite the romantic. "He has a girlfriend who he met at LifeStream. They have frequent date nights and they enjoy their time together."

"I have a wonderful life," says Ron. "I have a lot of friends and a great home."

"By moving to LifeStream, Ron has achieved the independence and freedom that we all aspire to. He is a very happy man," adds Jennifer.

One indication of his confidence and sense of fun was this year's Halloween costume – the President of the United States.





## Elaine and Joanne Pieknik

Although most Shared Living individuals move into the home of the caregiver, sisters Elaine and Joanne Pieknik are one example of how LifeStream can tailor living arrangements based on individual needs and circumstances.

Elaine and Joanne, both born with disabilities, lived at home with their parents well into adulthood until they died within a week of each other. Prior to their death, the parents appointed a cousin, Terri Varnet, as guardian for their daughters. Terri, an attorney, created a will and a special needs trust to ensure the proper care of her cousins. "We were able to keep them together in the home where they had lived for 60 years," says Terri.

Lisa Ferreira became their live-in caregiver in 2004 and has lived with them ever since. "They are my family," said Lisa. "To be a caregiver you have to have a lot of patience and dedication, but it is well worth it."

Terri noted that her cousins grew up at a time with limited educational and social outlets for those with disabilities.



This is the life they were meant to have.

Terri Varnet, Guardian

Consequently, they had very few opportunities and little connection to the outside world. Today, both Elaine and Joanne head off each morning to their respective day support programs. They shop and do errands with Lisa on weekends, and are fully active in their community.

Terri feels her cousins' quality of life has never been better. "This is the life they were meant to have."

## Paul Guilmette



I love where I live. I have a lot of friends – and a great view out my window!

Paul Guilmette

Paul Guilmette greets visitors warmly at the door of his apartment in downtown Fall River and is excited to show them around. It is neat and clean and cozy. "I love it here!" says Paul.

Paul lived in housing in Fall River for many years until he felt it was no longer safe. A dishwasher at area restaurants where he was earning minimum wage, he often didn't have enough to eat and he had no health or dental insurance.

Paul did not see a way out of his current living arrangement until he was referred to LifeStream's Individual Supports program seven years ago. Life has improved dramatically ever since.

With LifeStream's guidance, Paul received the funding he needed to move to a safer environment and to finally retire. He also joined LifeStream's Self Advocacy Committee, where he has made many friends and participates in many of the group's activities and planned trips.

According to Heather Dextradeur, Individual Support Staff Coordinator, "We provide support to him several hours a week to help him with organization and every day living skills, but he does very well on his own."

This past Fourth of July Paul and his girlfriend Jeannette were able to see the fireworks display from his apartment window. "I had the best seat in the house," he grins.

I like my job a lot,  
and I like working out.

William Fairclough



## William Fairclough

William is a guy on the go. In addition to working at Anytime Fitness in Dartmouth, he also has a second job with LifeStream's Facilities Department.

A resident of New Bedford, William was paired with a caregiver through LifeStream's Shared Living program and also joined the Supported Employment program. Given William's interest in fitness and sports, it was determined that Anytime Fitness was a perfect match.

Along with other program participants, William receives skills training and other exercises geared to improve performance in the workplace. Three afternoons a week William and his LifeStream job coach head off to his job at Anytime Fitness. On Thursdays he assists with a variety of tasks at several LifeStream facilities.

William is in his element at Anytime Fitness where he is also a member. "I have a lot of friends here," says William. "I like my job a lot, and I like working out." He has a great rapport with other staff members, who appreciate his work ethic and happy-go-lucky personality.

When he's not busy working, William takes guitar lessons, uses social media to stay connected to his friends, and is very involved with his church.

"William is a joy to have in the program," says Mark Jardin, Supported Employment Manager. "He is easy going and always open to new experiences. He has a very full life."



## Rosalyn Santos

After nearly 20 years at the Olive Garden in Dartmouth, Rosalyn Santos decided it was time to hang up her apron and retire. Her Olive Garden family did not want "Roz" to go without fanfare, so they held a retirement party in her honor.

A participant in LifeStream's Supported Employment program, Roz worked several hours per week at the restaurant where she had kitchen duties and various other responsibilities.

"She has such a positive attitude and we all adored her," said Olive Garden Manager Dan Amaral. "While we're

sorry to see her go after so many years, we are grateful for the time we had with her."

The youngest of seven children, many of her siblings were on hand to help her celebrate both her retirement and her birthday. It's obvious that her family is extremely proud of Roz and what she's been able to accomplish. According to her sister, Maria Barros, "Roz could not wait to get to work. She made so many friends at the Olive Garden. I can't say enough about what the Supported Employment program has meant to her and to us all these years."

When asked what her future plans were, Roz smiled broadly and said "nothing!"

She has such a positive attitude and we all adored her.

Olive Garden Manager Dan Amaral



## Urban Youth

Urban Youth is a statewide program that offers inner-city youths summer jobs and training to support individuals with developmental disabilities.

For Ivan Brito, Alcidio (Sid) Correia and Stephanie Costa, their experience in LifeStream's Urban Youth program led to rewarding careers in the field of human services.

Ivan is the first to admit that a career in human services wasn't what he was planning when he first joined Urban Youth in 1996. "I was a teenager at the time and hadn't thought that far ahead," he explains.

Ivan spent four summers in the Urban Youth program. This experience led him to M.O. Life in Fairhaven which supports individuals with developmental disabilities in the areas of career development, housing and community inclusion. After 16 years in various positions, Ivan now serves as their Chief Operating Officer. "Urban Youth definitely influenced my career decision."

Sid joined Urban Youth in 2004 and eventually served as the Program Manager until 2012.

He recalls his first experience working with someone with disabilities and noted that it changed his life in a powerful way. Today, Sid is a Therapeutic Mentor at Massachusetts Mentor, a leading home and community-based human services provider.

Stephanie Costa became acquainted with Urban Youth while doing an internship at LifeStream as part of her studies at Bristol Community College. After several years in the program, Stephanie expressed her desire to work full-time as a LifeStream employee, and was hired shortly thereafter. Since then, Stephanie has filled various roles within the organization. She is now a Personal Advocate for Supported Employment where she conducts educational and skills training sessions for the participants. "It's great to see them succeed, and know that I've been able to help in some way. I feel a great sense of accomplishment."

Urban Youth  
definitely influenced  
my career decision.

Ivan Brito, Chief Operating Officer,  
M.O. Life in Fairhaven



Alcidio Correia, Stephanie Costa and Ivan Brito, former participants in the Urban Youth program



## Josh Nault

What began as a night out with his teenage friends in 2013 ended in a tragic accident for 19-year-old Josh Nault of Dartmouth, who fell and shattered his skull. Initially treated at the University of Massachusetts Children's Trauma Center, Josh then moved to Braintree Rehabilitation Hospital for the next four months.

"Josh had just started talking at that point, but wasn't able to walk at all," according to his mother Jodie Beksha. "Given his age it was very difficult to find a place that was right for him."

In 2015, Jodie was able to bring him home. She was eventually directed to LifeStream's Individual Support program, and life has improved dramatically for Josh and his family ever since.

**The sky is the limit for Josh. We see no end to what he can accomplish.**

Dorothy Mendonca, LifeStream Program Manager

In due time, Josh began walking with little assistance. LifeStream program manager Dorothy Mendonca keeps Josh busy with everyday homemaking skills to help him become more independent. He also gets involved in community activities with the Individual Supports group. Josh has both an iPad and ThinkPad to help improve short-term memory skills, and he hopes to start college someday.

"The sky is the limit for Josh," says Dorothy. "We see no end to what he can accomplish."

Jodie becomes teary when discussing what LifeStream has meant to her. "When Josh came home it was overwhelming. It was LifeStream that convinced me that it was okay for me to return to work. Josh is happy and our family is happy. LifeStream has made that possible."

## John Moniz

"John is our homebody," says Katie Houde, Coordinator for Residential Services. While his roommates at his residence in Dartmouth are off at day programs, John keeps busy listening to music, enjoying the backyard, and learning new skills on his iPad. "There is always something to do," says John.

After John suffered a brain injury in 2009, he spent several years at a nursing home in Fall River. He moved to the residence in Dartmouth after the house was opened to four men with Acquired Brain Injury.

"John has thrived in this environment," notes Katie. "His short-term memory loss has been an obstacle, but he has a great attitude about life and is very positive."

Katie emphasizes how much he has learned to do for himself, and notes his willingness to participate in house activities. "John jumps in to help without being asked. He goes grocery shopping with us and does his own laundry. Except ironing!"

John loves having weekly visits with his Mom who resides in Swansea. John has a son who lives in Houston with John's sister. "He is going to college and has a great job," says John. "I'm very proud of him."

When asked what he's learning on the iPad he replies "I want to see my son more often, so I'm learning how to Skype!"

**John has thrived in this environment.**

Katie Houde, Coordinator for Residential Services







Charlie has found a home at LifeStream, which is very comforting to me.

Wayne Bruce, Father

## Charlie Bruce

Wayne and Kathleen Bruce of Dartmouth, the parents of Charlotte “Charlie” Bruce, saw something special nearly 26 years ago when they saw a photo of her in an adoption newsletter. Approximately 10 months later, Charlie became a member of the Bruce family and one of their 10 children, several of them also adopted. “While we knew Charlie was born prematurely in Korea we did not know the extent of her health issues,” says Wayne. Charlie was later diagnosed with cerebral palsy and was also not able to communicate verbally.

Charlie attended the May Center School until the age of 22. After graduation she moved to a LifeStream residence in Acushnet, and also began attending the Day Habilitation program at Beacon Street.

Wayne noted that it was a bit of a tough start for Charlie. “Her mother was diagnosed with Multiple Sclerosis while

all these other changes were happening, which created a great deal of anxiety for Charlie.” Unfortunately, her mother passed away several years ago.

Wayne credits the LifeStream staff with taking the time to really understand Charlie. “Charlie comes home nearly every weekend, but by Sunday afternoon she is ready to return to her residence. She has found a home there, which is very comforting to me.”

Wayne also noted that Charlie is extremely observant and loves to share the details of her day. “She’s quite the gossip!”

“Charlie is definitely one of our success stories,” says LifeStream Psychology Coordinator Karen Oliveira. “We see a huge difference from when we first starting working with her. She loves to help others and has started to get involved in activities that she would not do when she first arrived.”

## Tim Comeau

Tim Comeau is a guy with many talents and many interests. He’s an avid Red Sox and Patriots fan. Keeps current with technology. He’s a music aficionado. And most of all, he loves to share his story, demonstrate his many skills, and advocate for others with disabilities.

Tim’s cerebral palsy may have left him without the ability to verbally speak, but certainly not the ability to communicate.

Tim grew up in New Bedford with his family, and moved to a LifeStream residence in 2003. That same year he began attending the Mill Road Day Habilitation program where he receives physical and speech therapy and participates in other activities.

“Tim is pretty much our whiz kid,” says Loren Gastall, Assistant Director of Day Support Services. “He’s a very interesting man.”

Tim’s interest in technology led him to be a participant in Northeastern University’s Department of Enabling Engineering. Tim assisted students who had fashioned a robotic arm to help those with disabilities feed themselves. The device caught the attention of CNN who taped a demonstration with Tim using the device.

Tim asked to write his own message for this article.

“Hello, my name is Tim. I lived with my Mom until I moved to LifeStream in 2003. I graduated from Mass Hospital School in 1991. I went to Northeastern University to learn how to feed myself. My computer has an eye board and by using my eyes I can write out messages. It is great living here. I have made a lot of friends at LifeStream.”



Tim is pretty much our whiz kid.

Loren Gastall, Assistant Director of Day Support Services

## LONGTIME EMPLOYEES

I absolutely love what I do. I am busy from the time I arrive until I go home.

Gregg Fitzgerald,  
Employment Specialist



## Gregg Fitzgerald

Even after more than 20 years, Gregg still refers to LifeStream as his “dream job.” After working at several of LifeStream’s community-based residences, Gregg moved to Supported Employment to take a position as an Employment Specialist.

“I absolutely love what I do,” says Gregg. “I am busy from the time I arrive until I go home.” Gregg assists program participants with job readiness, skills training, and on-the-job support. He credits the rotating schedules with making the job stimulating, as this allows the staff to work with various individuals. “It’s rewarding to see them thrive in a workplace environment.”

“You couldn’t ask for a better team member than Gregg,” says Joan Thompson, Director of Day Support Services. “He treats everyone with genuine compassion and respect and is able to really motivate our individuals.”

Gregg’s co-workers aren’t the only ones to recognize his efforts. In 2015 he received an award from the Association of Developmental Disabilities Providers (ADDP) for the Southeast Region. Only one recipient is selected from each region of the State.

Gregg has spent nearly 40 years in human services. He credits his wife Melinda for making that career choice possible “This is what I felt passionate about, and I could not have done it without her support.”

Working here became so much more than a job,

Melissa Upham, Personal Advocate



## Melissa Upham

When Melissa Upham started her job as a Personal Advocate at a LifeStream residence in Fall River in 2000, she was a young high school graduate looking for something temporary while she figured out her career path. Sixteen years later, Melissa is still at LifeStream, and now a House Manager at another residence in Swansea.

Melissa recalls working early on with Gregory, one of the men in her care. “We had an amazing bond. I swore to myself that I would always take care of him. I was devastated when he passed away.”

“Working here became so much more than a job,” says Melissa. “I grew up a lot and realized quickly that it wasn’t all about me. It provided me with the tools I needed to become a responsible adult, and a good parent.”

In addition to overseeing the staff Melissa also helps the individuals get ready for their day. “They are all so great.”

Melissa is busy outside of work as well. She is one semester away from receiving her Bachelor’s Degree in Psychology at Bridgewater State, which she believes will be helpful in her current career. She is also a children’s minister at her church.

She credits LifeStream with providing her with life skills such as CNA, CPR and first aid training that she has been able to use elsewhere. “LifeStream is a great place to work.”



The residents here are living a fulfilling life in a loving home.

Allie Pinder, LPN

## Allie Pinder

After retiring as a Licensed Practical Nurse, Allie Pinder realized she wanted to continue her career in nursing and do something challenging. A friend referred her to LifeStream. "I heard great things about LifeStream so I responded to an ad looking for LPNs," says Allie. "That led me to the best job I've ever had."

Allie has worked as an LPN at a residence in Dartmouth for two years. She assists five residents with a variety of tasks that include tending to medical needs as well as cooking, and assisting with daily living skills. "I'm a terrible cook," laughs Allie. "But I love working as a team and I enjoy the diversity of tasks, which is a new aspect for me."



Allie describes her co-workers and those she tends to as "phenomenal." "The residents here are living a fulfilling life in a loving home, with opportunities outside the home as well. It means a lot to me to be able to play a role in that."

As the grandmother of a teenager with Down's Syndrome, Allie noted that it's been comforting to know that places like LifeStream exist. "This is the life I want for him."

After so many years, Allie never dreamed that her most rewarding job would come at this stage of her career. "I love going to work every day, which is something very few people can say. I am truly blessed."

## Chris Cardaci

Chris Cardaci is a life-long musician. With both undergraduate and graduate degrees in music, he is a seasoned percussionist who can play "pretty much anything in the percussion world."

Although his music background would seemingly be out of place for a Behavior Specialist, Chris has found a rewarding career working with individuals at the Day Habilitation program at Beacon Street.

Chris started as a relief worker at Beacon Street in March of 2016. That position quickly grew to a full time Behavior Specialist.

"Chris is doing an awesome job here," says Joan Thompson, Director of Day Support Services. "He is very patient and respectful, and as a result we see the individuals making great strides."

Chris works with individuals on improving self-control and skills for daily tasks to help them gain more independence. "It's very rewarding to see development and progress in those I support, and to know that I helped make it happen," says Chris.

Having a career with steady hours and great benefits also allows Chris time for his music. "Ultimately, I would love to do something with music here at Beacon Street. I think they would love it. And so would I!"

It's very rewarding to see development and progress in those I support.

Chris Cardaci, Behavior Specialist



## BOARD OF DIRECTORS



David Fentress, Chair  
Joined 2010



Tia Bullard, Vice Chair  
Joined 2011



Timothy Warren, Treasurer  
Joined 2011



Michele Pratt, Secretary  
Joined 2011



Gloria Bailen-Worden  
Joined 2016



Eric Braitmayer  
Joined 2015



Robert Dowd  
Joined 2015



Kathleen Downey  
Joined 2014



Waleed Meleis  
Joined 2015



Janice Robbins  
Joined 2014



Jane Stankiewicz  
Joined 2014



Leonard Sullivan  
Joined 2016



Barbara Weatherford  
Joined 2015

Not Pictured:  
Pamela MacLeod Lima  
Joined 2013

## Commitment and Dedication

Like most of our board members, Barbara's demanding career has not left her with a lot of free time. Despite this, she has devoted a great deal of time over the years as a member of LifeStream's board of directors.

Barbara was first asked to serve on the board when she worked as Vice President for Patient Services for Southcoast Health. She has served several three-year terms since then, the most recent beginning in 2015.

"I was drawn to LifeStream's mission and philosophy," explains Barbara. "Their commitment to the population they serve is so impressive. The organization has strong leadership and is very well managed. That is critical for board members."

Barbara is particularly focused on the quality of care for LifeStream individuals. She spearheaded the creation of a Program Review Committee

to help ensure that LifeStream's high standards are consistently met.

"We are very fortunate to have a board with such impressive leadership skills," says President/CEO John Latawiec. "We are particularly grateful to Barbara for her ongoing commitment to LifeStream. Her background and strategic thinking have been instrumental in moving us forward."

Barbara has spent her career in the field of nursing. She has been teaching at UMass Dartmouth since 2005, and is currently the program director for the Diversity Nursing Scholars Program.

Adds Barbara "What has impressed me most about LifeStream is their thoughtful approach to growth. Their ultimate goal isn't to be bigger, but better."







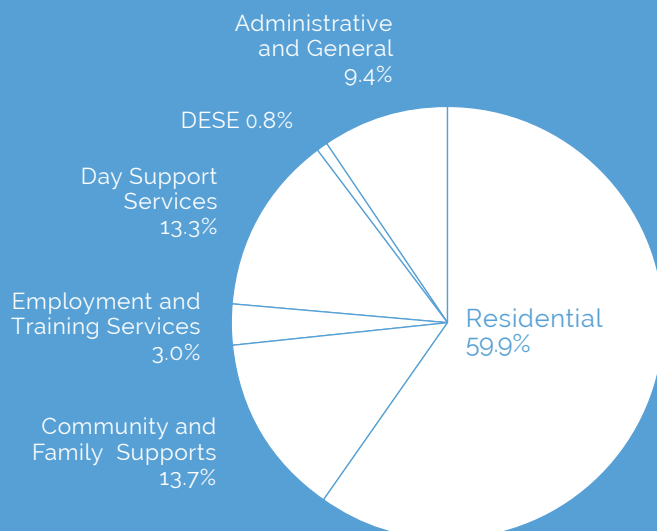
## Excerpts from Independent Auditor's Report on the Financial Statements

The following information has been excerpted from our June 30, 2016 financial statements audited by BDO USA LLP. A complete copy of the audit report and financial statements is available upon request.

BDO USA LLP  
Boston, Massachusetts

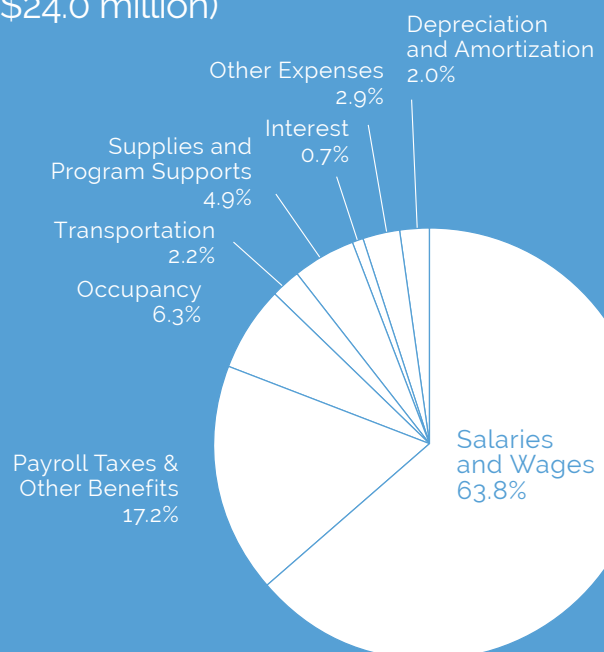
From Statement of Functional Expenses

### Operating Expenses By Program (\$24.0 Million)



From Statement of Functional Expenses

### Operating Expenses by Category (\$24.0 million)





444 Myrtle Street, New Bedford, MA 02746  
508-993-1991 [www.lifestreaminc.com](http://www.lifestreaminc.com)

